

Artwey Community Interest Company (CIC) Equal Opportunities and Managing Diversity Statement

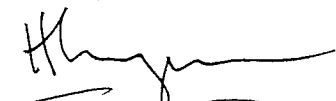
Artwey CIC is committed to encouraging, valuing and managing equal opportunities and diversity. This commitment extends to all our members. We ensure equality of opportunity regardless of gender, sexual orientation, disability or impairment, age, race, creed, colour, nationality, ethnic or national origin, trade union activity, HIV or marital status, religion or belief, level of art skill, or similar bases. Furthermore, we value difference, and recognise the value that different backgrounds, skills, outlooks and experiences of our members bring to Artwey CIC. We welcome everyone from our community as a member and will do everything we can, including making reasonable adjustments, to ensure that every member is treated according to this statement.

We are opposed to, and will seek to eliminate all forms of unlawful and unnecessary discrimination, and will comply fully with the provisions of Equal Opportunities legislation.

It is each member's obligation to be sensitive about the impact that they have on others and behave in a way that supports Artwey CICs stand on equality and diversity when acting on behalf of Artwey CIC and/or when involved in any of our events and activities. We will not tolerate behaviour that contradicts the letter or spirit of this statement. Members are informed about this within the member terms and conditions.

Those who feel they have been discriminated against by Artwey CIC should raise the matter as soon as possible with the Chair chair@artwey.co.uk

Signed: (Directors):






Date: 10 Jan 2022